

ANALYTICAL SCHEMES IN JOB EVALUATION PROCESS

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Abstract: *The paper presents a practical guide for the job evaluation process, focused on the analytical schemes. There are six steps that enhance the methodological accuracy of the point-factor rating scheme: critical factors determination, levels of factors determination, point allocation to subfactors, point allocation to levels, point manual development and point system application.*

Key words: *analytical scheme, non-analytical scheme, point-factor rating.*

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